



“A fair contract *can be reached*. It should also be one that enables me, as a *teacher, parent and community member*, to advocate for students to receive the *best possible education*.”

Kristen McCreary
Teacher, Parent
Neshaminy High School
Class of 1999

Here's the latest news on our contract negotiations:

Neshaminy teachers are your friends, neighbors, family members, and fellow parents. We are a part of this community. So we want you to have the latest information on negotiations:

- The School Board recently offered teachers the contract negotiated in the Council Rock district. Teachers responded with millions in compromises in back pay, salary increases, a longer school day and longer school year, and health care savings (including plan changes, direct contributions from teachers, and eliminating retiree health care coverage). **These were tough choices, but we hope these sacrifices have moved the process forward, helping us reach a contract our district can afford today, and can continue to afford in the years to come.**
- We also suggested some changes that *protect* what's valuable and unique in Neshaminy schools, including our classroom-centered approach to educating.
- We are asking the Board to work with us to create a contract that safeguards educational quality, respects teachers as professionals, and encourages collaboration and good will between teachers and administrators—so we can put kids first.

We're working for a contract that's good for kids *and* fair for teachers.

For nearly 40 years, Neshaminy teachers have had a strong, collaborative voice in our schools' educational decisions. That voice is at the heart of the work we do, helping us provide the best education we can for your child. Parents know—and the latest research shows—children learn best when schools *listen to* teachers' professional expertise. **We believe a good contract will be one that keeps our vital right to speak up for our students in educational decisions.** We hope the Board will agree: teacher voice is something our schools shouldn't lose.



A message from the Neshaminy Federation of Teachers

