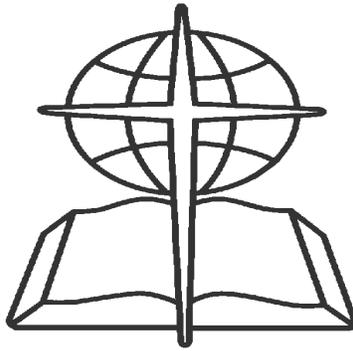


**THE  
ASSOCIATIONS  
JUDSON, STEWART, TRUETT  
2010**



**“Every Person Sharing...Every Person Hearing.”**

**TENTH ANNUAL SESSION**

**(Eccl 4:12 KJV) “...a threefold cord is not quickly broken.”**



**“FOR WE ARE LABOURERS TOGETHER WITH GOD...” 1 COR. 3:9**

The 10th Annual Session  
The Associations - Link Up

Held with  
Pomona Baptist Church  
Dickson, TN  
September 30, 2010

The 2011 Session will be held with  
Faith BC (Judson BA)  
October 15, 2011

# Table of Contents

<b>Program.....</b>	<b>1</b>
<b>Calendar of Events .....</b>	<b>2-3</b>
<b>Minutes .....</b>	<b>4</b>
<b>Link-Up Annual Treasurers Report / Proposed Budget.....</b>	<b>5</b>
<b>Link-Up Covenant.....</b>	<b>6</b>
<b>Diagram.....</b>	<b>7</b>
<b>Working Agreement.....</b>	<b>8, 9, 10</b>
<b>DOM Report .....</b>	<b>11</b>
<b>Tennessee Missions and Ministry.....</b>	<b>12</b>
<b>Baptist &amp; Reflector.....</b>	<b>13</b>
<b>Tennessee WMU .....</b>	<b>14</b>
<b>Union University.....</b>	<b>15</b>
<b>Tennessee Baptist Adult Homes.....</b>	<b>16</b>
<b>Tennessee Baptist Children’s Homes.....</b>	<b>17</b>
<b>Tennessee Baptist Foundation.....</b>	<b>18</b>
<b>Tennessee Drug Awareness Council .....</b>	<b>19</b>

**PROGRAM**  
Tenth Annual LINK-UP Meeting  
At POMONA Baptist Church (TRUETT BA)  
“Every Person Sharing...  
Every Person Hearing.”  
**Thursday September 30, 2010**  
**Pomona Baptist Church, Dickson**

***Afternoon Session***

- 4:00 Congregational Singing  
Welcome by Host Church  
Devotion by Moderator  
Call to Order – Moderator (Truett)  
Adoption of Program – Moderator (Truett)
- 4:20 Reports from State Baptist Department and  
Institutions:  
TBC Representative – Gary Rickman
- 5:00 Supper and Fellowship

***Night Session***

- 6:00 Congregational Singing  
Welcome by Host Church  
Devotion by Host Pastor
- 6:10 Call to Order – Moderator (Truett)  
Recognition of Churches - DOM  
Recognition Pastors and Staff - DOM  
Link-up Calendar of Events -- DOM  
Link-up DOM Report
- 6:20 Link-up Advisory Council Report – Neal Westerman  
Link-up Budget Report – Neal Westerman  
Offering for Link-up – Neal Westerman
- 6:30 Congregational Singing  
Special Music – by Host Church
- 6:40 Mission Sermon – Bro. L. J. Hatcher

**Adjournment & Dismissal Prayer**

Eleventh Annual LINK-UP Meeting  
At Faith BC (JUDSON BA)  
**October 15, 2011**

## January

### JUDSON

3: Council Mtg., 7pm @ Assoc. Office, 7pm  
15: Executive Board Mtg. @ FBC, White Bluff  
Breakfast, Baptist Men, 9am & Mtg, 10am  
29: Gospel Singing @ Old New Hope BC 6pm meal – 7pm Singing

### STEWART

8: Executive Board Mtg @ Carlisle BC, 8am meal and 9am mtg.  
17: Prayer Coord. Mtg. @ 9:00 am  
22: Brotherhood Wild Game Supper @ Walnut Grove BC, 6pm?

### TRUETT

24: Executive Board Mtg @ FBC McEwen Meal 6pm; Mtg 7 pm

### Linkup and Cluster

15: Advisory Council Mtg. @ Sylvia BC, 12:00 pm

### SBC and TBC

3-9: January Bible Study  
7: Deacon Conference - West TN  
16: Sanctity OF Human Life Sunday

## February

### JUDSON

6: Assoc. Evangelism Conference, ????  
19: Disaster Relief Benefit @ Parker Creek BC (Supper/Singing)

### STEWART

14: Prayer Coordinator @ 9 am  
27: Assoc. Evangelism Conf. @ FBC, Dover 6 pm ?

### TRUETT

13: Evangelism Conference @ ??? 6 pm

### SBC and TBC

“True Love Waits” Emphasis Month  
3-5: Bivocational Ministers & Wives Retreat Pigeon Forge  
7-13: Focus on WMU Week  
26: Assoc. VBS Training @ \_\_\_\_\_ Baptist Church, Nashville TN  
28: Assoc. VBS Training @ \_\_\_\_\_ Baptist Church, Jackson TN

## March

### JUDSON

6: Gospel Singing @ New Hope

### STEWART

14: Prayer Coordinator, 9 am  
20: Mission Fair @ FBC, Dover (FLC) 2:00pm -4:00pm  
27: VBS Directors Mtg. @ Big Rock BC, 2pm?

### Linkup and Cluster

???: Bi-Vo Retreat, Paris Landing

### SBC and TBC

6-13: Week of Prayer for North America and Annie Armstrong  
11-12: Youth Evangelism Conference Municipal Nashville, TN  
7-13: Youth Week  
13: Substance Abuse Prevention  
19: Bible Fun Field Day @ Linden Valley  
21-27: Sunday School Emphasis Week  
28-29: Church Administration Conference Judson BC, Nashville

## April

### JUDSON

4: Council Mtg. @ Assoc. Office, 7 pm  
16: Executive Board Meeting @ Liberty BC  
Breakfast 9am; Meeting 10 am  
30: Gospel Singing @ Old New Hope BC; 6pm meal – 7pm Singing

### STEWART

9: Executive Board Mtg@ Carlisle BC, 8am breakfast and 9am mtg.  
18: Prayer Coordinator, 9 am

### TRUETT

18: Executive Board Mtg @ FBC McEwen Meal 6 pm; Mtg 7 pm

### Linkup and Cluster

30: Joint VBS Clinic @ ??? 9 am—12:30 pm

### SBC and TBC

1-3: Missions Get Together @ Gatlinburg  
3: Sunday School High Attendance  
10-16: Baptist Doctrine Study  
16: Children's Bible Drill  
16: Reg. Youth Bible Drill and Speakers Tournament @ C. Region  
17: Life Commitment Sunday  
24: Cooperative Program Sunday

## May

### JUDSON

1: Old Timers Day @ Mt. Zion BC  
15: Missionary Ridge BC Homecoming

### STEWART

15: VBS Clinic @ Big Rock BC  
16: Prayer Coordinator Mtg., 9:00 am

### TRUETT

### Linkup and Cluster

### SBC and TBC

Associational Missions Emphasis Month  
5: National Day of Prayer  
8: Senior Adult Sunday  
1-7: Christian Home Week  
8: Day of Prayer and Fasting for World Evangelism  
16-22: Baptist Association Week

## June

### JUDSON

11: 7<sup>th</sup> Annual Father/Child Fishing Day @ Lake Woodhaven

### STEWART

13: Pray Coord. Mtg, 9 am

### TRUETT

### Linkup and Cluster

### SBC and TBC

12: Baptist Men's Emphasis  
11-12: Crossover Phoenix  
13: SBC Pastor Conference  
14-15: SBC Convention @ Phoenix, Az.

## July

### JUDSON

11: Assoc. Council Mtg. & Crusade 6:30 @ Assoc. Office  
16: Executive Board Meeting @ Maple Grove BC  
Breakfast 9 am; Meeting 10 am  
23: Day Camp @ ?  
31: Old New Hope BC Homecoming Singing after Lunch

### STEWART

9: Executive Board Meeting @ Carlisle BC,  
8:00 breakfast and 9:00 am mtg.  
10-13: Crusade ???  
18-22: Make-A-Difference Week  
18: Prayer Coord. Mtg., 9am

### TRUETT

25: Executive Board Meeting @ FBC McEwen,  
Meal 6 pm; Meeting 7 pm  
Nominating Committee Mtg.  
Budget Committee Mtg.  
Annual Program Committee

### Linkup and Cluster

16: Link-up (Budget and Planning Mtg. 12:00 pm) @  
Sylvia BC

### SBC and TBC

## August

### JUDSON

### STEWART

15: Prayer Coordinator Mtg., 9 am

### TRUETT

### Linkup and Cluster

### SBC and TBC

8: Sunday School University, Clarksville  
15: Sunday School University, Hendersonville  
16: Sunday School University, Paris  
25: Associational Secretaries Celebration; Brentwood

## September

### JUDSON

18-21: Crusade???

### STEWART

19: Prayer Coordinator Mtg. @ 9 am  
19: ACP Deadline

### TRUETT

15: ACP Deadline  
29: Annual Meeting @ Buffalo BC

### Linkup and Cluster

### SBC and TBC

11-18: Week of Prayer—State Missions/Golden Of-

fering

## October

### JUDSON

Pastor/Staff Appreciation Month  
1: ACP Deadline  
15: Annual Meeting @ Faith BC  
29: Gospel Singing @ Old New Hope BC  
6pm meal – 7pm Singing

### STEWART

13: Annual Meeting @ Grace BC  
17: Prayer Coordinator Mtg., 9 am

### TRUETT

### Linkup and Cluster

15: Joint Annual Meeting @ Faith BC  
24: Joint M-Night @ Faith BC, 7 pm

### SBC and TBC

2: Soul-Winning Commitment Sunday  
7: Ministers Wives Retreat, TBA

## November

### JUDSON

### STEWART

7: M-Night @ \_\_\_\_\_ BC, 7pm  
14: Prayer Coordinator Mtg., 9 am

### TRUETT

### Linkup and Cluster

### SBC and TBC

1: Baptist Women's World Day of Prayer  
14: TBC Pastors Conference  
15-16: TBC Annual Meeting @ FBC, Hendersonville  
27– Dec. 3: Week of Prayer for International Mission/  
Lottie Moon Christmas Offering

## December

### JUDSON

9: Christmas Banquet @ Camp Lake Benson, 7 pm  
31: New Years Eve Service @ Missionary Ridge BC  
31: New Years Eve Service @ Old New Hope BC,  
8:00 pm Singing – Breakfast at Midnight

### STEWART

10: Shop-a-roma @ Nursing Home  
12: Prayer Coordinators Mtg, 9am

### TRUETT

8: Christmas Banquet, FBC, McEwen, 6:30 pm

### SBC and TBC

Nov. 27-Dec.3: Week of Prayer-International Mission/  
Lottie Moon Christmas Offering

## Link-Up Annual Minutes

The Tenth Annual Link Up Meeting was held with Pomona Baptist Church, September 30, 2010. We were welcomed by host pastor Dr. B. Carter Elmore who shared a devotion from 1 Thessalonians.

The Annual meeting was called to order and the Program for the meeting was adopted.

Reports were given from State Departments and TBC Representative Gary Rickman. Bro. Gary shared about the upcoming "Find It Here" promotion going on from the convention. He encouraged all churches to participate in this time of saturating the respected communities with a gospel witness.

There was a break for the fellowship meal.

The Linkup Annual Meeting was called back into order following the fellowship meal. The Director of Missions, Bro. William Gray, recognized all new pastors and messengers, reviewed the upcoming yearly calendar and shared his annual report. He shared that overall, though our nation experienced difficult times, our churches had experienced a terrific year. Bro. Gray shared that all three associations experienced increases in baptisms and giving.

Bro. Neal Westerman, Chairman of the Advisory Council, shared a positive report of how the Associations are working well together to further the Gospel. He shared a recommendation from the Council, that Bro. Joe Shannon's position be changed from Administrative Assistant to Associate Director of Missions and it was accepted by a majority vote.

Bro. Cletus Tidwell, resigned as an Advisory Council member.

The Link UP Budget report was given and was followed by an offering for the Link UP.

The host church, Pomona Baptist Church, led us in worship through their special music and we were then challenged by a mission message by Bro. L.J. Hatcher.

**THE ASSOCIATIONS  
2009-10 LINK-UP BUDGET REPORT  
ANNUAL MEETING -SEPTEMBER 30,2010**

	<b>THIS YEAR'S BUDGET</b>	<b>EXPENSES THIS YEAR</b>	<b>PROPOSED BUDGET 2009-2010</b>
1 DOM Salary & Allowances	\$ 49,200.00	\$ 49,200.00	\$ 51,000.00
2 DOM expense reimb.	26,100.00	25,988.14	26,400.00
3 DOM Insurance	10,568.00	10,829.40	14,100.00
4 TBC Supplement for DOM	12,084.00	12,084.00	12,084.00
5 Support Salary(&expenses)	19,800.00	19,800.00	21,000.00
6 Support Expenses			2,400.00
7 TBC Support Replacement			2,000.00
8 Office Expense	5,400.00	1,355.06	1,500.00
9 Liability Insurance	325.00	234.00	325.00
10 DOM Retirement	10,200.00	9,000.00	10,200.00
11 DOM Medical IRA	2,700.00	2,700.00	2,700.00
12 Staff Christmas Gift	1,650.00	1,650.00	1,650.00
13 Staff Mission Expenses	6,000.00	1,000.00	4,200.00
14 Annual Meeting	300.00	300.00	300.00
15 Miscellaneous	60.00	-	60.00
16 Reimbursed Expense	-	-	-
<b>TOTALS</b>	<b>\$ 144,387.00</b>	<b>\$ 134,140.60</b>	<b>\$ 149,919.00</b>
 <b>RECEIPTS</b>			
JUDSON ASSOCIATION		\$ 18,220.00	\$ 18,720.00
STEWART CO. ASSOCIATION		34,400.04	39,800.00
TRUETT ASSOCIATION		55,800.00	55,800.00
JUDSON TBC SUPPORT		12,000.00	12,000.00
STEWART TBC SUPPORT		19,328.10	21,085.20
OTHER INCOME		685.46	-
<b>TOTAL RECEIPTS</b>		<b>\$ 140,433.60</b>	<b>\$ 147,405.20</b>
 <b>BEGINNING BALANCE</b>	 <b>\$ 28,646.88</b>		
 <b>ENDING BALANCE</b>	 <b>\$ 34,128.59</b>		

**LINK UP COVENANT BETWEEN**  
**JUDSON BAPTIST ASSOCIATION,**  
**STEWART CO. BAPTIST ASSOCIATION**  
**AND**  
**TRUETT BAPTIST ASSOCIATION**

**\_We, Judson Baptist Association, Stewart Baptist Association and Truett Baptist Association (hereafter called “The Associations”)** covenant to link-up together to reach the lost in our area through cooperation, maximizing resources, minimizing meetings and empowering decision-makers to impact the Kingdom of God.

**\_We, The Associations, covenant** to jointly fund a Director of Missions (hereafter called “DOM”) and staff through individual and joint budgets with all funds for DOM and staff administered through the Truett Baptist Association Treasurer.

**\_We, the Associations, covenant** to maintain an advisory committee consisting of the moderator of each association and one member from each association elected by each Executive Board to coordinate between the individual Executive Boards, the DOM, the Tennessee Baptist Convention (TBC) and the North American Mission Board (NAMB).

**\_We, the Associations, covenant** to work through the Advisory Committee to establish a job description for the DOM and staff, monitor performance, access financial, physical and spiritual needs of the DOM and staff.

**\_We, the Associations, covenant** to establish an Area Program Committee to work with the DOM to coordinate all joint meetings and training. The Area Program Committee shall consist of two members from each association selected by the Nominating Committee of each association and elected at the Annual Business Meeting of each association. The initial Area Program Committee shall be elected by the Executive Board’s of each association.

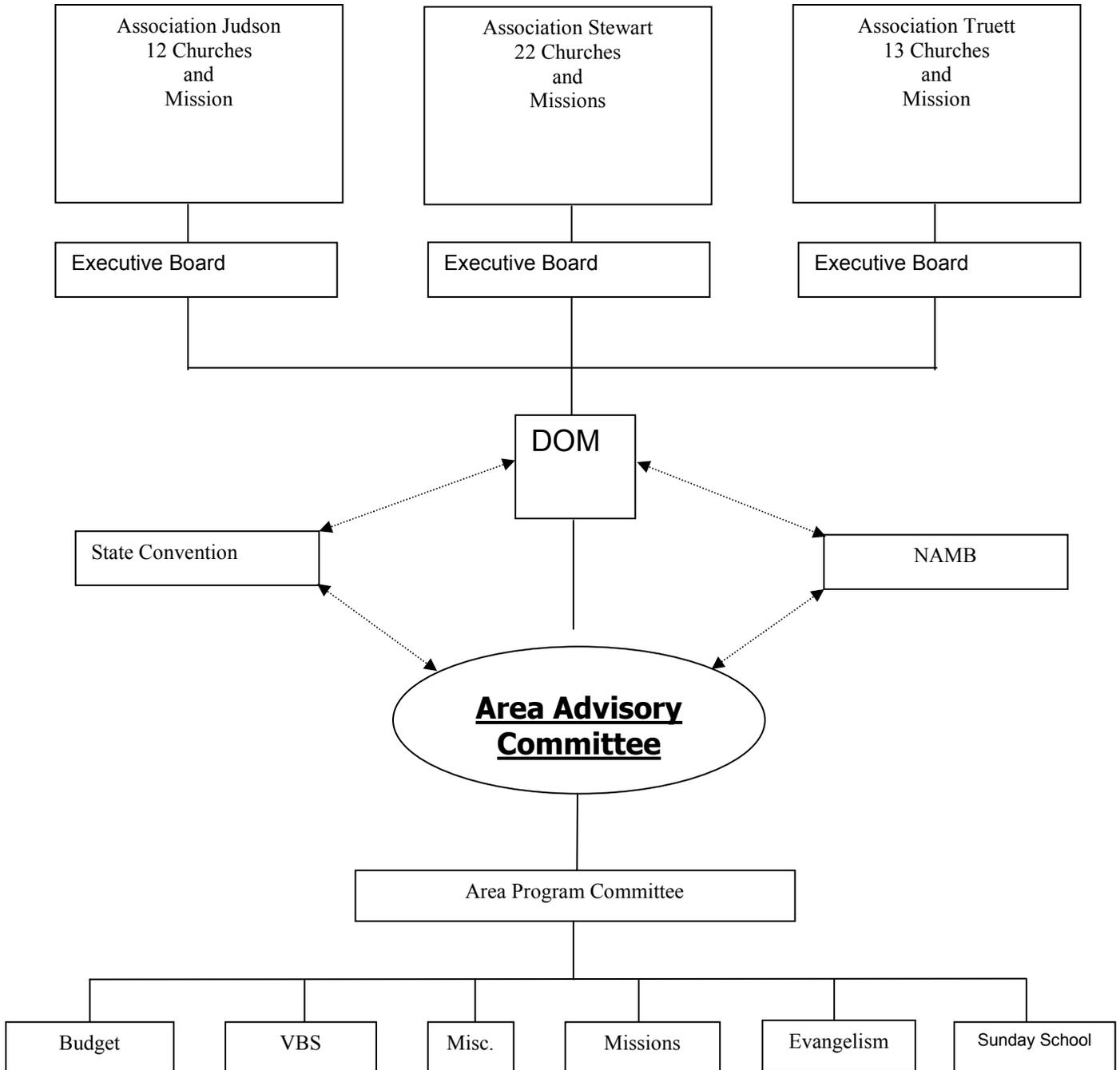
**\_We, the Associations, covenant** to have joint training, conferences, clinics, workshops, etc. for Vacation Bible School, WMU, Brotherhood, Missions, Evangelism, Sunday School and Budget, with DOM determining additional training needs in specific geographical areas.

**\_We, the Associations, covenant** to strive to within two years have a joint Annual Meeting for TBC/SBC reports and Link-up business with separate Annual Business Meetings for each Association.

## Strength Through Link-Up

**"...a threefold cord is not quickly broken."**

*Ecclesiastes 4:12*



This model allows for maximizing of resources, minimizing of meetings, and empowering decision-makers to impact the Kingdom of God.

# **WORKING AGREEMENT BETWEEN THE ASSOCIATIONS AND THE ADMINISTRATIVE ASSISTANCE**

**POSITION TITLE:** Administrative Assistance to the Director of Missions will be the official title.

**BASIC FUNCTION:** Provide leadership in the work of the Associations in the interest of strengthening the cooperative Baptist witness throughout the area.

## **I. QUALIFICATIONS:**

1. Personal dedication and consistent Christian living.
2. A sense of call to mission service.
3. Adequate educational preparation and/or experience.
4. Thorough knowledge of the work of a Southern Baptist Church.
5. Knowledge of Association work from personal experience as a DOM or as a participating pastor or other Church leader.
6. Reasonable knowledge of Southern Baptist denominational life and willingness to continue to learn.
7. Ability to relate effectively to Pastors and Churches of our area.

## **II. RESPONSIBILITIES:**

1. Work with the DOM to enhance the ministry of the associations.
2. Serve in a secretary role such as writing letters and contacting associational leaders.
3. Attend at least one associational meeting per month and the annual meetings. And to attend associational events in the absence of the DOM.
4. If and when an office is established in Judson or Truett to spend two half days in the office.
5. Publish newsletter(s) of the Association(s). The newsletter should contain news of interest, highlights of Executive Board action, treasurer's report, upcoming dates of Association activities, and other information and inspiration from the churches and association.
6. Provide counsel and help as reasonably requested by Pastors and Churches under the directions of the DOM.
7. Assist in stewardship development in order to under gird the work of the Associations and encourage growth in the support of mission causes through the Cooperative Program.
8. Assist in maintaining a Biblical evangelism concern in the Associations.
9. Serve as contact person in the Associations relaying quickly news of interest to churches by use of a monthly newsletter, reports to the Executive Board, or other communication as considered appropriate by the DOM.

A report of activities and concerns will be made at each Executive Board meeting (written or personal) and an annual report will be presented to the Association Clerks for inclusion in the "Book of Reports" for the annual meeting(s).

## **VI. SUPERVISION**

1. You will work under the supervision of the DOM.
2. The Advisory Committee will serve to assist the DOM in all matters pertaining to terms of employment and this agreement.

The Associations Executive Boards will direct the Advisory committee which will be the final authority pertaining to all matters of the agreement.

## **WORKING AGREEMENT BETWEEN THE ASSOCIATIONS AND ASSOCIATION DIRECTOR OF MISSIONS**

- I. **POSITION TITLE:** Association Director of Missions will be the official title, hereinafter called DOM of the Judson Baptist Association, Stewart County Baptist Association, Truett Baptist Association, hereinafter called the Associations.
- II. **BASIC FUNCTION:** Provide leadership in the work of the Associations in the interest of strengthening the cooperative Baptist witness throughout the area.
- III. **QUALIFICATIONS:**
1. Personal dedication and consistent Christian living.
  2. A sense of call to mission service.
  3. Adequate educational preparation.
  4. Thorough knowledge of the work of a Southern Baptist Church.
  5. Knowledge of Association work from personal experience as a DOM or as a participating pastor or other Church leader.
  6. Reasonable knowledge of Southern Baptist denominational life and willingness to continue to learn.
  7. Ability to relate effectively to Pastors and Churches of our area.
- IV. RESPONSIBILITIES:**
1. Work with Advisory Committee to assess staff performance, financial, physical and spiritual needs of DOM and staff and Associations.
  2. Work with Area Program Committee, Association leaders and other committees in planning and conducting activities designed to strengthen the churches according to their needs, and to maintain effective mission ministries in the area.
  3. Lead in planning and coordination of calendar(s) of events for the Associations. To be presented each year to the annual meeting business session and printed in the minutes of the annual meeting.
  4. Lead in training Associational organizational leaders and committees.
  5. Publish monthly newsletter(s) of the Association(s). The newsletter should contain news of interest, highlights of Executive Board action, treasurer's report, upcoming dates of Association activities, and other information and inspiration at the discretion of the DOM.
  6. Provide counsel and help as reasonably requested by Pastors and Churches.
  7. Assist in stewardship development in order to under gird the work of the Associations and encourage growth in the support of mission causes through the Cooperative Program.
  8. Assist in maintaining a Biblical evangelism concern in the Associations.
  9. Serve as denominational contact person in the Associations relaying quickly news of interest to churches by use of a monthly newsletter, reports to the Executive Board, or other communication as considered appropriate by the DOM.
  10. A report of DOM activities and concerns will be made at each Executive Board meeting and an annual report will be presented by the DOM to the Association Clerks for inclusion in the "Book of Reports" for the annual meeting(s). The DOM will report regularly to the Missions Department of the TBC.
  11. The DOM will demonstrate true commitment to the purpose of Associations.
- V. CALL**
1. The call and employment of the DOM will be approved by the Association Executive Boards. The Advisory Committee will serve as search committee when a vacancy of the

DOM or Staff positions occurs and will recommend a nominee for the positions to the Executive Boards.

2. The call of the DOM of the Associations is a indefinite one. The DOM will give the Advisory Committee thirty (30) days notice if resignation is desired; and the Advisory Committee will give the DOM sixty (60) days notice if the DOM's resignation is called for.
3. The amount of salary and allowances, will be worked out and presented for approval annually. It is suggested that the Advisory Committee and the Budget and Finance Committees work together when negotiating a pay package with the DOM.
4. Four (4) weeks per year will be allowed, off the field, for revivals, world mission conferences and other such activities. Considerations of the Associational calendar(s) is suggested when such activities are scheduled by the DOM.
5. The DOM will be allowed two weeks paid vacation each year, starting on the one year employment anniversary, with three weeks after five years of service. Vacation time cannot accumulate one year to the next, and payment will not be made for time not taken. Consideration of Associations activities is suggested in the scheduling of vacation time by the DOM.
6. One day of sick leave with pay shall accumulate for each month of service to a total of ninety (90) days. Sick leave is intended for use by the DOM in case of his illness or that of his immediate family that requires his attention or assistance, including funerals. Sick leave will be forfeited at the time of the DOM's resignations, or dismissal. The Associations will not make payment of accumulated sick leave.
7. The DOM shall be entitled to receive and keep honorariums from revivals and from supply preaching when the church normally would provide honorarium.
8. The work schedule may vary from week to week as need arises in the Associations and Churches.
9. Due to the size of the Associations and the rural setting of most of our Churches this agreement does not propose to regulate how many times the DOM can supply the pulpit, occasionally or successively in each Church, however, it is not intended that the DOM will serve any Church as interim Pastor, but rather assist as requested by the Church in securing pulpit supply so that DOM time and attention can be equitably shared with other churches and Associational responsibilities. It is suggested that the DOM compile and maintain a current list of licensed and ordained ministers, and lay speakers in the Associations that are available for supply work.
10. The employment of the DOM shall be considered full time.
11. The Associational treasurer for Truett Association will be the payroll officer and the DOM will report to the treasurer when vacation time and sick leave is used so a record of leave may be maintained.

## **VI. SUPERVISION**

1. The DOM will be basically "self supervised".
2. The Advisory Committee will serve to assist the DOM in all matters pertaining to terms of employment and this agreement.
3. The Associations Executive Boards will direct the Advisory committee which will be the final authority pertaining to all matters of the agreement.

## **VII. MISCELLANEOUS:**

1. All other working agreements which have been made between the Associations and any DOM are null and void.
2. This agreement shall be recorded in the Association minutes and may be amended as necessary by the Advisory Committee and recommended to the Executive Boards or in the annual meetings. Two months notice should be given before amendments are made. The DOM will be informed in writing of any proposed amendments two months before action is taken.

**ASSOCIATIONAL DIRECTOR OF MISSIONS REPORT**  
**2009-2010**

Miles Travels.....	33,236
Messages Preached.....	132
Revivals Held.....	8
Revivals attended within the associations.....	30
Associational Mtgs. / Committee Mtgs. attended.....	150
Attended Land Between the Lakes Area Campground Mtgs.....	4
Associational Executive Board meetings attended.....	10
Ministerial meetings attended.....	10
Good Samaritans Meeting attended.....	52
State and S.B.C. meetings.....	30
Annual Associational Meetings Judson, Stewart Co. and Truett Tenn. Baptist Convention	
Attended SBC	
Served as Chaplain at Campgrounds, 7 weeks	
Participated in 5 Ordination services	
Attended Staff Sharing Conference for 3 days	
Attended Associational Leadership Conference	
Area Wide Crusade planning and attendance in Judson and Stewart	
Worked with the New Missions	
Mission Trip – Haiti (Oct. 23-30)	



William Lee Gray, DOM

## Tennessee Missions and Ministry

First of all I want to thank you for your prayerful support during these days of moving from the local pastorate, and our beloved First Baptist Church, Sevierville, to the office of the Executive Director-Treasurer. It is a tremendous honor to be walking with you, as together we do Great Commission work for the King of Kings.

This has been a year of transition for the state missionary staff as they said good bye to their leader of almost 18 years and welcomed with open arms the new Executive Director of the TBC. It has also been a year in which they, like many Southern Baptists, anticipated the report of the GCR Committee of the Southern Baptist Convention. However, in the midst of all of this your state missionary staff has moved forward addressing the areas of their ministry in creative ways. Let me share with you just a few of the highlights of accomplishments this past year.

Your state missionary staff is working to “Make Christ Known” in Tennessee and around the world by assisting, encouraging, and strengthening churches. This past year a pilot evangelism strategy was conducted in upper East Tennessee to help us all fulfill the challenge of GPS (God’s Plan for Sharing), “every person in North America hearing the gospel by 2020.” Out of this experience we will be challenging our churches and associations to take the gospel to every home in our state over the next 10 years. Your state Evangelism Ministry Team is calling on our churches to pray, to train, to go, and to celebrate the harvest as we never have before in order to meet the challenge before us.

This year, working with our associations and churches, and with the help of our Ministry Strategist Team, we have connected our state missionaries to partner in 90 projects. This has allowed for ministry and missions to be done in context of the need and on site to accomplish together Kingdom work.

Through our volunteer missions efforts we have responded to three disasters including the major flooding in middle Tennessee, to which we are still responding with rebuilding efforts. Through partnership missions, we have assisted churches in “Making Christ Known” outside of Tennessee. One such place we have impacted is the Kingdom is West Africa. As a result of what Tennessee Baptists are doing there, people groups are hearing the gospel for the first time and churches are being established among those people. A recommendation about extending our partnerships with the Canadian Southern Baptist Seminary, as well as the Iowa and Montana partnerships will come from our Executive Board to the Tennessee Baptist Convention meeting in November. Praise the LORD!

Your state missionary staff has worked tirelessly in order to make Christ known and to strengthen churches in Tennessee by providing training to church staff and lay leaders by the thousands. Leaders have been trained in areas from worship to how to handle church payroll tax requirements for employees and everything in between. All of this training is being done to help Tennessee Baptist churches be healthier in order to “Make Christ Known” in their communities.

Your state missionary staff realizes that in order for Kingdom work to be accomplished missionaries in Tennessee and around the world must be sent. To send and to do the work requires finances, and your state missionary staff continues to carry the banner of the Cooperative Program and giving through your association and special mission offerings as the best way to together strategically advance the Kingdom. In order for Great Commission work to be sufficiently supported, it is important that the issue of stewardship be a component of good disciple making. Your state missionary staff is seeking to encourage our Tennessee Baptist churches in the area of stewardship and Cooperative Program support with the TEN X TEN campaign - that is to encourage every member tithing and every church giving at least 10 percent through the Cooperative Program in support of missions.

While wonderful work has been accomplished over this past year, even greater days are ahead of us. We must work in unity and with urgency to reach the three million plus lost people in our own state and several billions around this globe.

Again, it is a great joy and privilege to work with you on this journey.

**Randy Davis, Executive Director-Treasurer**

## **Baptist & Reflector**

The *Baptist & Reflector* is the official news journal of the Tennessee Baptist Convention. The paper is mailed to more than 35,000 homes 47 weeks a year, reaching a potential readership of about 90,000 people.

In addition, the *Baptist & Reflector* has become one of the top two most viewed pages on the Tennessee Baptist Convention's website at [www.tnbaptist.org](http://www.tnbaptist.org).

The goal of the paper is to "tell the story of Tennessee Baptists" through news, feature stories and photographs. As in the past, the paper this year placed a major emphasis on what Tennessee Baptists are doing to reach the world for Christ by focusing on stories related to missions and evangelism. News Editor Connie Davis Bushey traveled with a 53-member youth team to Naples, Italy, to provide coverage.

In addition this year, the *Baptist and Reflector* began to utilize social media tools such as Twitter. Editor Lonnie Wilkey also began writing a blog in order to post up to date information for Tennessee Baptists between print issues.

The staff also monitors trends that could affect Tennessee Baptists and prints those stories on a regular basis to keep readers informed. In addition, opinions, both from the editor and others, are printed that are intended to make readers think, reflect and, if need be, act. Another role is to print articles designed to inspire and encourage Christians and churches.

The paper continually seeks to enlist new subscribers and offers a variety of subscription plans. One of those is the Church Page Plan. Churches that take advantage of this service can produce their newsletter on the back page of the *Baptist & Reflector*. This has proven to save churches both time and money. With the possibility of postage increases in the future, the Church Page Plan is an even more efficient way for churches to partner with the *Baptist & Reflector*. Church members will get not only their church news, but also state and national Baptist news. For more information about the Church Page Plan or other subscription plans, call the *Baptist & Reflector* office at 1-800-558-2090 or 615) 371-2003.

**Lonnie Wilkey, Editor**

## Tennessee Woman's Missionary Union

"Called to Love" was the 2009-10 theme for Woman's Missionary Union based on Matthew 22:37-39. The Executive Board of Tennessee WMU approved a strategic plan for 2011-2014 at the November 9, 2009 session at West Jackson Baptist Church, Jackson which included mission and vision statements, core values and objectives.

Tennessee WMU met in annual session March 20, 2010 at the Gatlinburg Convention Center. The theme was "Called" with Kimberly Sowell as the keynote speaker. Tammy Saffel from Trace Creek Baptist Church, Waverly, was elected for her third term as President. Other elected officers include: Glenda Palmer from Nolensville, Recording Secretary; and Vice Presidents: Sheila Hall from Luttrell, Ada Mae Gaither from Clarksville, and Pat McKenzie from Munford. State Acteen Advisory Panelists for 2009-10 included Brooke Cole from Sylvia Baptist Church, Dickson, and Savannah Warren from Unity Baptist Church, Jacks Creek. Registration for Missions Get-Together and Connection totaled 2,407. The annual offering totaled \$12,497.51 with 90% designated for the design, construction and furnishing of a missionary house in Mt. Juliet in 2013 and 10% invested in the Tennessee N Touch Endowment at the WMU Foundation in Birmingham. The participants also contributed 351 soccer balls and 1,427 Spanish Bibles for Hispanic churches in Tennessee.

The 2009 annual church profile reported a total of 47,028 members of Woman's Missionary Union and 34,253 members of Women's Enrichment Ministries in Tennessee Baptist Convention churches.

As of June 30, 2010 Tennessee Baptists contributed \$1,484,602 to the 2009 Golden Offering for Tennessee Missions. The goal was \$1,700,000. The theme for the 2009 Week of Prayer for State Missions was "Crossroads of Culture – Connected in Christ".

Currently there are twenty-nine Christian Women's Job Corps and Christian Men's Job Corps sites in Tennessee. The state coordinator is Tracey Gholson from Brook Hollow Baptist Church, Nashville.

### TN WMU planned, promoted and conducted these events in 2009-2010:

- September 13-20 Week of Prayer for State Missions and Golden Offering for Tennessee Missions
- September 18-19 "Amazing Love," Prayer Retreat lead by Kaye Miller, President of national WMU, at First Baptist Church, Humboldt
- October 10, 17, 24 "Kaleidoscope of Missions," JAM for Girls in Action/Children in Action, in Nashville, Jackson, and Newport
- November 9-11 Missions Extravaganza at West Jackson Baptist Church, Jackson
- Nov. 29 –Dec.6 Week of Prayer for International Missions and Lottie Moon Christmas Offering
- February 15-21 "Called to Love," Focus on WMU
- February 20 "Home Team," Children's Ministry Day
- March 7-14 Week of Prayer for North American Missions and Annie Armstrong Easter Offering
- March 12-13 Missionary Parents' Retreat at Baptist Center in Brentwood
- March 19-21 "Called," Missions Get-Together with Kimberly Sowell in Gatlinburg
- March 19-21 "Called," Connection with Kent and Shawnah Shingleton in Gatlinburg
- June 5 Baptist Nursing Fellowship annual meeting at Baptist Center in Brentwood
- June 25-26 "Adventure to South America," Missions Weekender for Girls and Boys at Linden Valley Conference Center
- July 23-24 "Adventure to South America", Missions Weekender for Girls and Boys at Carson Springs Conference Center
- July 30-31 Metro Associational Leader Summit at Baptist Center in Brentwood
- August 20-21 "Equipping Missions Leaders" at FBC, Athens and Calvary Baptist Church, Jackson
- August 27-28 "Equipping Missions Leaders" at FBC, Dandridge and West Hills Baptist Church, Lebanon

Challenging Christ Followers to understand and be radically involved in God's mission,

**Candy P. Phillips, Executive Director-Treasurer, Tennessee Woman's Missionary Union**  
**Tammy J. Saffel, President, Tennessee Woman's Missionary Union**

## Union University

- The 2009-2010 traditional academic year has drawn to a close. During this year we have welcomed Randy Davis to his new leadership role in TBC life, even as we offered our best wishes to Dr. James Porch for days ahead.
- Dedication services were held for the new Bowld Student Commons, Providence Hall, which will house the School of Pharmacy, the new Residence Life facilities, the Hope Quad, and the Smith Memorial Soccer Complex.
- This past year Union University graduated over 1,130 students, the second highest number of students among the numerous private colleges/universities in the state. These students are prepared to influence the culture with an education shaped by the best of the Christian intellectual tradition. Some are headed to premier graduate programs, some to the marketplace, some to public service, many to seminaries, and others to the mission field. It is an amazing thing to behold. Indeed, God's favor continues to rest upon Union University (Ps. 90:17) for which we are ever grateful.
- Our fall enrollment was a record 4,051 and our non-duplicating headcount for the entire year exceeded 4,900.
- Union was listed in the Top Tier of Universities in the South (Master's category) by *U.S. News & World Report* for the thirteenth straight year. Union was also listed as one of the top 70 Up and Coming Universities in the entire country for the second straight year. In addition, Union was listed in the 2009 President's Honor Roll for Commitment to Community Service for the third straight year. Union was also listed among Best Southeastern institutions by the *Princeton Review*, and was one of only four institutions in the state recognized as a "College of Distinction."
- 
- The "Union 2010 Plan" was successfully completed and a new Strategic Plan, "Union 2012: Renewing Minds" process has been initiated.
- The Master of Christian Studies program continues to grow with sites in Jackson, Germantown and Hendersonville. The Doctor of Ministry program has admitted its second cohort, including key pastors from across the TBC.
- Students were involved in the dozens of global mission opportunities, local church and para-church ministries, and community service efforts. Union continues to send more students to serve with the International Mission Board than any other Baptist University in the country.
- The Office of Church Relations has provided special care in supporting MKs, ministering to nearly 100 students who are children of missionaries.
- The Doctor of Pharmacy program is ready to begin its third successful year, and its first in the new facilities.
- A record number of total new students will begin studies in the fall of 2010 as Union anticipates its largest enrollment ever and its thirteenth year with an enrollment increase.
- President Dockery authored a widely-circulated and well received work on the Cooperative Program entitled, "Convictional, Yet Cooperative: The Making of a Great Commission People."
- We will pray for God's ongoing blessings to rest on Union University as we seek to advance the cause of Christ-centered higher education in the Baptist tradition. We are grateful to the churches of the TBC and the friends of Union University across the state who provide prayer, encouragement, and support for our work.

**David S. Dockery, President**

## **Tennessee Baptist Adult Homes**

Your Tennessee Baptist Adult Homes has had another remarkable year in ministry thanks to the prayers and generosity of Tennessee Baptists. Those in leadership positions in the TBC have been both encouraging and helpful in emphasizing this ministry to senior adults and developmentally disabled adults. Likewise, the Co-operative Program continues to be a significant source of financial support.

Here are some highlights from this year. Baptist Health Care Center received a five-star rating for the second year running, identifying it as one of the premier quality nursing centers in East Tennessee. The Assisted Living Center there also received a superior rating. Construction began on the next phase of Williams Ferry Pointe, the independent living community adjacent to Baptist Health Care Center. The Wellness Program for the Middle Tennessee group homes made possible with a grant from Baptist Healing Trust has successfully improved the quality of health and level of activity among the residents in these three homes. Funding is being sought to be able to offer this type program for the residents in the East Tennessee group homes as well. Special Friends Camps, underwritten primarily by the Golden Offering for Tennessee Missions, continue to be a highlight of the year. A total of 305 campers were registered for the two weeks of camp. The campers' exuberance and joy witness to the blessings these camps bring to them, their caregivers, and the camp staff.

Last year, during very difficult economic times, the Father's Day Offering goal of \$275,000 was met—with \$10 to spare! We are so grateful for the gifts of Tennessee Baptists. This offering annually supports between 40% and 50% of the cost of care for the group home ministry. The 2010 goal of \$300,000 is ambitious, but at the time of this writing the receipts are running slightly ahead of last year. The severity of the economy is being felt by Tennessee Baptist Adult Homes as it is by families and churches alike. We trust God to provide and bless as together all of us work to answer the call to respond to the needs of the elderly and the disabled. Thank you Tennessee Baptists for your commitment to and support of this ministry!

**C. Kenny Cooper, President-Treasurer**

## **Tennessee Baptist Children's Homes, Inc.**

Thank you for being partners in service to the Lord as we faithfully follow His instruction found in Mark 9:36-37. Through June of 2010, TBCH has ministered to 200 children and families in crisis and we are able to do this because of your faithful prayers and support.

We thank God for the way He has impressed upon your hearts the needs of this ministry. The past year has presented some challenges during this tough economic time and like you we are looking for ways to live within our means without impacting the children in our care.

Your Tennessee Baptist Children's Homes does not accept government funding so that we are able to teach the children and families in our care about the love of Jesus Christ. We depend on your gifts to the Cooperative Program and Mother's Day Offering. The needs are greater than ever before, and we need your continued faithful giving to extend His hand of love to the children and families in crisis across Tennessee.

We covet your prayers, not only for the children, but for the staff that ministers to them each day. The children in our care experience security, stability, and have opportunities for personal and spiritual growth. Your prayers make a difference in their lives!

THANK YOU Tennessee Baptists for your prayers, your volunteer service, and your gifts. Together we are making a difference for the Kingdom!

**Bryant Millsaps, President-Treasurer**

## **Tennessee Baptist Foundation**

2009-2010 has been a year during which the U. S. economy and financial markets have struggled to recover from the deepest recession since the Great Depression. While considerable progress has been made during this year, the economy still has a long way to go. Your Tennessee Baptist Foundation has had a very good year despite the economic headwinds. A number of Tennessee Baptist churches, associations and convention institutions have placed their building funds, endowment funds and other funds for management with the Foundation and those funds are recovering. Baptists from across the state have turned to the Foundation for assistance with their personal estate planning. The Foundation has been pleased to invest in several Tennessee Baptist churches through its Church Building Loan program. Grants have been awarded to a number of qualified first-time ministries and projects across the state.

This year also is a transition year. W. L. (Bo) Childs, Jr. will retire on October 31, 2010 after more than 17 years with the Foundation. The Foundation's board of trustees elected Dr. H. Garrison (Gary) Coltharp to succeed Mr. Childs on November 1. Also the board elected Timothy (Tim) A. Norton to succeed Coltharp as Executive Vice President. Mr. Norton began his work with the Foundation on August 2. We are grateful to God for the opportunity to serve Him and Tennessee Baptists through the ministry of the Tennessee Baptist Foundation.

The Foundation offers the following services to Tennessee Baptists:

- Presenting informational Christian estate-planning seminars for churches and church-related groups
- Working with individuals, helping them develop distinctively Christian personal estate plans
- Consulting with individuals on the preparation of their Wills and Powers of Attorney
- Assisting individuals in their establishment of various Charitable Trusts
- Serving as Trustee of trusts and funds committed to its care
- Providing investment services to Tennessee Baptist churches and institutions
- Serving as executor of estates, upon request, in which a Baptist cause(s) is a beneficiary
- Offering construction loans/permanent financing to Tennessee Baptist churches/associations
- Providing grants for qualifying new ministries and projects

Highlights of the Foundation's stewardship this past year include:

- Over 1,000 funds under management
- \$116,253,631 under management and administered In Trust
- 240 educational grants and scholarships totaling \$170,500 awarded for 2010-2011 (\$3,825,925 since 1987)
- \$54,882 distributed as Special Project Grants to five new ministry projects
- \$511,234 distributed to the Cooperative Program
- \$838,872 to individual beneficiaries of charitable trusts
- \$4,059,225 to other Baptist causes

Please contact us when your Tennessee Baptist Foundation can be of service to you, your association, churches or any of your members.

**W. L. (Bo) Childs, Jr., CFP**  
**President-Treasurer**

**H. Garrison (Gary) Coltharp, D.Min.**  
**President-Treasurer Elect**

## Tennessee Drug Awareness Council

The Tennessee Drug Awareness Council is dedicated to helping children, families and churches with the prevention of drug and alcohol use. Our Mission is to bring a strong message of abstinence to students in our schools and churches regarding these substances. Our goal is to reach more than 10,000 students this year.

Consider why such a message is needed today in our schools and churches:

- Alcohol related accidents are the #1 killer of teenagers in the state of Tennessee
- Marijuana is the largest cash crop in the state of Tennessee and is being de-criminalized by the government
- 7 out of 10 young people in hospitals are there because of issues related to drug or alcohol use
- 9 out of every 10 young people in jail are there for use of drugs or alcohol
- The percentage of students churched or un-churched who are using drugs and alcohol is about the same

While our mission has remained the same, this past year has been a period of transition and progress in many areas for our organization. To meet the challenges of running the ministry during these troubled economic times and responding to the changes in our youth culture I have asked our ministry teams to work with me on developing a plan to upgrade the ministry and find ways to become more effective in our service to churches, schools, parents and students and more efficient in our use of funds.

The results have been amazing ! The financial team has developed a budget which keeps the organization fiscally sound along with a plan to increase our funding as the ministry grows this year. The communications team has developed new materials we use to introduce the ministry to schools, sponsors and prevention specialists. We have already recruited 25 new specialists in middle TN using our new materials.

The Mobilization team has completely updated our drug and alcohol program material. The new program called “**Truth for Youth**” incorporates video testimony from teenagers concerning the consequences of making bad choices and the results of experimenting with drugs and alcohol. The program is engaging students and impacting them in a new way, leading them to reject peer pressure and encouraging them to find their life’s mission.

Because of the continuing support of the Tennessee Baptist Churches, our teams have made tremendous progress this year rebuilding and updating the organization enabling us to accomplish our mission. I realize these are difficult economic times, I also know the future of our churches depends on the success (or failure) of the next generation. One way for our teens to experience certain failure is by experimenting with drugs and alcohol. That is why our ministry brings a strong message to our youth on abstaining from these harmful substances and encouraging them to accept nothing less than the very best life God has destined for them.

You can help TDAC save our youth and their families from the devastation of drugs and alcohol by praying for us, hosting a TDAC event at your Sunday church service or youth group and of course placing TDAC in your upcoming budget. I am here to serve you and humbly ask that you consider partnering with us.

In His Service,

***Richard Fisher***