

TERMS & CONDITIONS

1.0 DEFINITIONS

1.0.1 MYHUB means MYHUB Sdn. Bhd. whose office is at Suite EL-11-13A, Amcorp Business Tower, No. 18, Persiaran Barat, 46200 Petaling Jaya, Selangor, Malaysia.

1.0.2 XTHREEM MEMBERSHIP means the Starter Pack and sales reward and compensation program described in XTHREEM'S Product Catalogue and Business Compensation Plan.

1.0.3 INCUBATION PROGRAM means the proprietary management program developed by MYHUB for the XTHREEM MEMBERSHIP program as described in Clause (2.0)

1.0.4 SIGN UP DATE means the date MyHub and/or participant receives the Member ID from Xthreem Inc.

1.0.5 PROPERTY MARKS means the patents, trade marks, trade names, logos and registered designs details of the Business and all other patents, trade marks, trade names, logos, designs, symbols, emblems, insignia, fascia, slogans, copyrights, know-how, information, drawings, plans and other identifying materials whether or not registered or capable of registration and all other proprietary rights whatsoever owned by or available to Myhub Sdn. Bhd. adopted or designated now or at any time hereafter by the Myhub Sdn. Bhd. for use in connection with the System.

2.0 HUB INCUBATION PROGRAM

2.1 Myhub's Commitment

When a person signs up for Xthreem Membership under the MyHub's Business Incubation Program, they will enjoy the following benefits:

2.1.1 Extended Warranty (90 days refund)

My Hub guarantees the participant a Ninety-day full refund (US\$280.00 for ordinary membership / US\$320.00 for Power Up membership) upon participant having successfully referred TWO (2) other participants into the Incubation Program, within 30 days of participant's sign up date.

2.1.2 Auto-feeding System

Myhub will provide auto-feeding to participant's membership. Auto feed will commence after 30 days of participant's Sign Up date. Auto-feed will be based on system's allocation. For more information, refer 3.31

2.2 Participant's Commitment

In return, the following will be the commitment required from participants of MyHub's Business Incubation Program:

2.2.1 Appoint MyHub Sdn Bhd to manage participant's membership. Once appointed and accepted, Myhub will retain access (ID & Password) of the business account to facilitate the Incubation Program. This access will be returned to participant after the completion of 1 cycle. Participant will, however, be provided full access (ID & Password) for access into participant's Learning Account

2.2.2 Agree and allow for MyHub Sdn Bhd to sign up a new Xthreem membership (on behalf of participant) when participant's current Xthreem membership completes its 1st cycle within the ****duration of the Incubation Program** (refer clause 3.2)

2.2.3 Participant's must have read, understand and agree to the Terms & Conditions set forth by Myhub Sdn. Bhd. for the Incubation Program

3.0 BUSINESS INCUBATION PROGRAM - GENERAL TERMS & CONDITIONS

3.1 Extended Warranty (90 days refund)

3.1.1 This guarantee is only applicable upon participant having successfully referred TWO (2) other participants into the Incubation Program, within 30 days (unless specified otherwise) of participant's sign up date. Upon fulfillment of the above requirement, participant will be eligible for:

3.1.1.1 A Ninety-day full refund period i.e. the right to request for refund of US\$280.00 (for ordinary membership) / US\$320.00 (for Power Up membership) within 90 days from Sign Up Date. Myhub Sdn Bhd will honor and process the refund as long as a written request is submitted and received, within 7 working days. MyHub Sdn Bhd will purchase from the participant his Xthreem membership and Starter Pack at the price equals to the difference of the amount participant paid for its Starter Pack (in USD), less any income or commissions earned from Xthreem should participant decides to exercise its 90-day refund. Refund is only applicable provided the Starter Pack & Britannica are returned to Myhub Sdn. Bhd.

3.1.1.2 Group Growth Bonus, upon participant's membership having completed its first cycle. This will be subjected to clause 2.2.2

3.1.2 If participant fails fulfill Item 3.1.1, participant would not qualify for Capital Guarantee but is still entitled to commissions from Xthreem's Click & Earn Program. Group Growth Bonus will be allocated as follow:

No. of People Referred	Commission (referral within 30 days)		Commission (referral after 30 days)*	
a) None	None		None	
b) One	US\$300		US\$240	
c) Two	US\$700	US\$800 (Power Up)	US\$560	US\$640 (Power Up)

Schedule A

* There will be a 20% deduction for referrals after 30 days

3.1.2.1 As long as participant qualifies for (b) or (c) from Group Growth Bonus, participant will be required to comply with clause 2.2.2

3.1.2.2 In the event that participant exceeds the 30 days referral rule, participant may still qualify for the Group Growth Bonus, in accordance to Schedule A. This however, is subjected to a maximum of 80% draw down on commission earned.

3.1.2.3 In the event that participant's membership completes its 1st Cycle and participant has NOT referred the required referral(s), Myhub Sdn. Bhd. will notify participant via email & sms registered with Myhub Sdn. Bhd. and provide participant with Grace Period of Fourteen (14) Days to fulfill the required referral(s) and to continue with the membership.

3.1.2.4 Should participant fails to provide a minimum of One (1) referral after the 14-day Grace Period, Myhub Sdn. Bhd. will automatically take over participant's membership by providing participant with a mandatory refund at the price equals to the difference of the amount participant paid for its Starter Pack (in USD) plus an additional 8% interest p.a., less any income or commissions earned from Xthreem. Refund will be made within 7 working days from the date of written notification sent to participant's registered email. Upon refund, participant shall have no claims whatsoever on the membership(s) and participant shall agree to exempt Myhub Sdn. Bhd. from any liabilities arising from the transfer.

3.2 Duration of Incubation Program

Duration of the Incubation Program is defined as the time required for a participant's Xthreem membership to complete First (1st) cycle OR the 12-Xthreem membership months, whichever comes first. Participant will have to renew its Xthreem membership should it expire.

4.0 Termination

This agreement will be terminated in the event of the following:

4.0.1 Expiry of participant's Xthreem Membership

4.0.2 Participant request for refund under the Extended Warranty offer or during the 10-day cooling-off period

4.0.3 Participant fails to fulfill the Terms & Conditions specified in this agreement

4.1 MyHub Sdn. Bhd. reserves the right to terminate this agreement by offering a full refund to participant, in the event participant shall in the opinion of the Myhub Sdn. Bhd. misuse or in any way impair the goodwill associated with any of the Proprietary Marks.

4. FORCE MAJEURE

If the performance of the Party's obligations under this Agreement is suspended for a period corresponding to the duration of the Force Majeure then neither Party shall be responsible to the other Party for non-performance or delay in the performance of the Party's obligations. The Parties shall as soon as possible mutually agree on the period of extension necessary to enable the Party affected by the Force Majeure to perform its obligations under this Agreement and shall consult with each other as to the best means of overcoming the event of Force Majeure but if the Parties shall fail to achieve a solution or if consultation shall be impracticable, then either Party may refer the situation for arbitration.

LETTER OF APPOINTMENT & AUTHORIZATION



Myhub Reference No: _____

APPOINTMENT & AUTHORIZATION OF MYHUB SDN. BHD. AS MARKETING MANAGEMENT SERVICE PROVIDER.

I, _____ (name as per IC), NRIC No. _____,
of _____
_____ (address),
appoint MYHUB SDN. BHD. of SUITE EL-11-13A, AMCORP BUSINESS TOWER, NO. 18 PERSIARAN BARAT,
46200 PETALING JAYA, SELANGOR DARUL EHSAN, MALAYSIA as the MARKETING MANAGEMENT
SERVICE PROVIDER to manage my membership with Xthreem Inc (membership ID No.: _____)
under its HUB INCUBATION PROGRAMME.

I hereby acknowledge that I have read, understood and agree to the Terms & Conditions set forth by MYHUB SDN. BHD.
for its HUB INCUBATION PROGRAMME.

Signature : _____

Name : _____

Date : _____

Emil address : _____

Mobile phone number : _____

Home phone number : _____

Introducer Name : _____ Introducer ID # :

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Upline Name : _____ Upline ID # :

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Note: Upline ID is applicable only if member is within the referral duration. Myhub reserves to right to re-assign member if the Upline ID provided does not meet the referral duration.

New Purchase

Balance Payment

1) Amount : RM _____

1) Amount : RM _____

2) Cash / Cheque : Bank _____

2) Cash / Cheque : Bank _____

No _____

No _____

3) Receipt # : _____

3) 1st Receipt # _____ dated _____

4) 2nd Receipt # _____ dated _____

Number of Starter Packs Intended To Purchase : _____

Starter Pack Request Number : _____