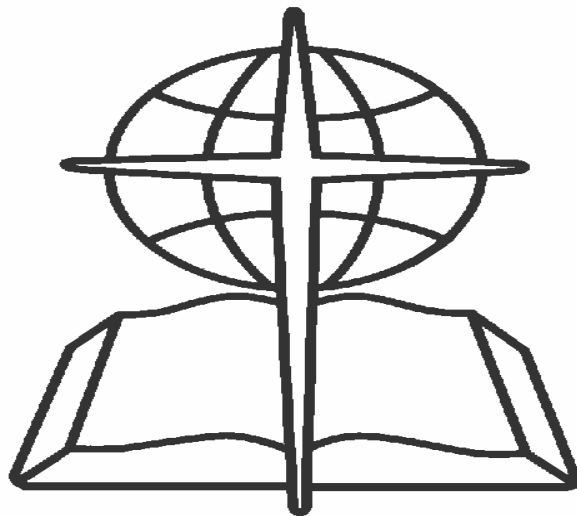


**THE**  
**ASSOCIATIONS**  
**JUDSON, STEWART, TRUETT**  
**2008**



**(Ecc 4:12 KJV) “...a threefold cord is not quickly broken.”**

**EIGHTH**  
**ANNUAL SESSION**



**“FOR WE ARE LABOURERS TOGETHER WITH GOD...” 1 COR. 3:9**

The 8th Annual Session  
The Associations - Link Up

Held with  
FBC, White Bluff  
White Bluff, TN  
October 18, 2008

The 2009 Session will be held with  
Mt. Sinai Baptist Church (Stewart BA)  
October 15, 2009

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**PROGRAM**  
**EIGHTH ANNUAL SESSION**  
**THE ASSOCIATIONS – LINK-UP**  
Theme: “2009: Praying Toward the Harvest”

**Eighth Annual LINK-UP Meeting**  
**FBC, White bluff (Judson BA)**  
**October 18, 2008**  
10:00 am

**TBC Representative** Stacy Murphree

**Reports from other State Baptist Department and Institutions:**

**Congregational Hymn**

**Annual Sermon** Bro. Nathan Wilkerson (Acts 1)  
Alt.: Bro. Richard Rains

**Invitational Hymn** Bro. Jerry Harrison

**Blessing for Noon Meal**  
**Fellowship Meal**

**Afternoon Linkup Session**

**Congregational Singing**

**Welcome by Host Church**

**Devotion by Host Pastor**

**Call to Order – Moderator**

**Recognition of Churches - DOM**

**Recognition Pastors and Staff - DOM**

**Link-up Calendar of Events -- DOM**

**Link-up DOM Report**

**Link-up Advisory Council Report – Neal Westerman**

**Link-up Budget Report – Neal Westerman**

**Offering for Link-up – Neal Westerman**

**Benediction: Donnie Craig**

**NINTH ANNUAL LINK-UP MEETING**  
**AT MT. SINAI BAPTIST CHURCH (STEWART BA)**  
**OCTOBER 15, 2009**

# Minutes

Bro. Ron Melton (Judson Moderator) invited any Department reports to be brought before the gathered body.

Stacie Murphee, TBC Representative came forward and shared about ongoing TBC Missions and Ministries. She highlighted the great work that is going on within the Collegiate Ministry area in which she is involved with.

A Tennessee Baptist Children's Home representative then came and shared about the needs and ministry going on in the Childrens Home. He ask the Associations to pray and support this ministry stating that many children who come in to the care of TBCH come without a knowledge of the love of Christ, and many leave knowing Jesus personally, yet ask us to continue to pray because some leave not knowing Christ.

A Tennessee Baptist Adult Home representative then addressed the body and talked about the uniqueness of the TBAH how the assist handicapped adults live comfortable and confident lives by the generosity of the Cooperative Program.

Phil Lovelace, of the Tennessee Drug Awareness Council then talked about the ongoing need of TDAC. With out the gifts of churces TDAC would not be able to travel to schools all across the state to share about the dangerous effects of Alcohol, Tobacco and other harmful substances.

The gathered body then sang a Hymn and prepared to receive the Word.

Bro. Nathan Wilkerson, pastor of Parkers Creek Baptist Church, then brought a message on the "Power of Prayer"

Bro. Ron Melton then officially called the meeting to order.

Bro. William Gray, DOM, then shared comments, and gave a review of upcoming calendar events, and gave a brief DOM Report.

Bro. Neal Westerman gave the Advisory Council Report, and Annual Like-UP Budget Report.

An offering was then taken up for the Link-UP.

Closed in Prayer and a meal was provided.

## January

### JUDSON

5: Council Mtg., 7pm @ Parkers Creek  
10: Deacons Conference @ FBC White Bluff  
17: Executive Board Meeting @ Rolling Hills  
Breakfast by Baptist Men, 8 am & Meeting @ 9

### STEWART

18: Executive Board Meeting @ East Oak Grove,  
2:30 pm

19: Prayer Coord. Mtg. @ 9:00 am  
24: Brotherhood Wild Game Supper @  
Walnut Grove BC, 6pm

### TRUETT

26: Executive Board Meeting @ FBC McEwen  
Meal 6pm; Meeting 7 pm

### Linkup and Cluster

10: Deacons Conference @ FBC White Bluff  
17: Advisory Council Mtg. @ Sylvia BC, 10:30 am  
31: Crossover

### SBC and TBC

Associational Secretaries Celebration Baptist Center;  
Brentwood

## February

### JUDSON

5: Focus on WMU @ ???, 7:00 PM

### STEWART

8: Assoc. Evangelism Conf. @ Corinth BC 2:30 pm ?  
16: Prayer Coordinator @ 9 am

### TRUETT

8: Evangelism Conference @ ??? 6 pm

### Linkup and Cluster

9: Joint Assoc. Evangelism Conference, 7 pm @  
????– Meal at 6 pm

28: Crossover

### SBC and TBC

“True Love Waits” Emphasis Month

## March

### JUDSON

7: Gospel Singing @ New Hope  
28: Gospel Singing @ Old New Hope

### STEWART

2: Mission Celebration @ FBC, Dover ??

16: Prayer Coordinator, 9 am

### Linkup and Cluster

28: Crossover, FBC, White Bluff

### SBC and TBC

2-8: Prayer for North America and Annie Armstrong

6-7: Youth Evangelism Conference

Municipal Auditorium Nashville, Tennessee

8-14: Youth Week

14: Bible Fun Field Day @ Linden Valley

15: Substance Abuse Prevention

22-28: Sunday School Emphasis Week

## April

### JUDSON

6: Council Mtg. @ Rolling Hills, 7 pm  
18: Executive Board Meeting @ White Bluff, FBC  
Meal 6 pm; Meeting 7 pm

### STEWART

19: Executive Board Meeting @ FBC, 2:30pm

20: Prayer Coordinator, 9 am

### TRUETT

27: Executive Board Meeting @ FBC McEwen  
Meal 6 pm; Meeting 7 pm

### Linkup and Cluster

11: Crossover, Pomona

18: Advisory Council Mtg @ Sylvia BC, 10:00 am

25:?? Joint VBS Clinic @ ??? 9 am—12:30 pm

### SBC and TBC

5: Sunday School High Attendance

12: Cooperative Program Sunday

12-18: Baptist Doctrine Study

19: Life Commitment Sunday

25: Children's Bible Drill

25: Regional Youth Bible Drill

and Speakers Tournament @ Hermitage Hills BC

## May

### JUDSON

30: Gospel Singing @ Old New Hope

3: Old Timers Day @ Mt. Zion BC

17: Missionary Ridge BC Homecoming

### STEWART

3: VBS Clinic @ Big Rock BC - 1:30—4:30 pm

18: Prayer Coordinator Mtg., 9:00 am

### Linkup and Cluster

30: Crossover

### SBC and TBC

7: National Day of Prayer

2: Youth Bible Drill / Speakers Tournament /

Xtreme State Competition @ Bapt. Center; Brentwood

3: Senior Adult Sunday

10: Day of Prayer and Fasting for World Evangelism

18-24: ON Mission in Baptist Association

## June

### JUDSON

6: Gospel Singing @ New Hope BC

6: Father/Child Fishing Day @ Lake Woodhaven

27: Gospel Singing @ Old New Hope BC

### STEWART

15: Pray Coord. Mtg, 9 am

### Linkup and Cluster

27: Crossover

### SBC and TBC

23-24: SBC Convention @ Louisville, KY

14: Baptist Men's Emphasis

## July

### JUDSON

6: Assoc. Council Mtg. and Crusade 6:30 @ Burns  
18: Executive Board Meeting @ Burns BC  
Meal 6 pm; Meeting 7 pm  
26: Old New Hope Homecoming

### STEWART

19: Executive Board Meeting @ Fairview BC  
19: Nominating Committee to follow  
20: Prayer Coord. Mtg., 9am

### TRUETT

27: Executive Board Meeting @ FBC McEwen  
Meal 6 pm; Meeting 7 pm  
Nominating Committee Mtg.  
Budget Committee Mtg.  
Annual Program Committee

### Linkup and Cluster

18: Link-up (Budget (9am and Planning Mtg.  
10:00 am) @ Sylvia BC  
25: Crossover

## August

### JUDSON

8: Day Camp @ Cedar Crest  
29: Old New Hope Singing, Meal @6, Singing @7

### STEWART

17: Prayer Coordinator Mtg., 9 am

### Linkup and Cluster

29: Crossover

### SBC and TBC

16: Baptist and Reflector Day

## September

### JUDSON

13-16: Crusade

### STEWART

6-9: Crusade  
21: Prayer Coordinator Mtg. @ 9 am  
21: ACP Deadline

### TRUETT

15: ACP Deadline  
Linkup and Cluster

26: Crossover

### SBC and TBC

13-20: Prayer for State Missions/ Golden Offering

## October

### JUDSON

Pastor/Staff Appreciation Month  
1: ACP Deadline  
17:??? Annual Meeting @ FBC, Burns BC

### STEWART

15: Annual Meeting @ Mt. Sinai BC  
19: Prayer Coordinator Mtg., 9 am

### TRUETT

1: Annual Meeting @ Slayden BC  
Linkup and Cluster

15: Joint Annual Meeting @ Mt. Sinai BC  
26: Joint M-Night @ Faith BC, 7 pm  
31: Crossover

## November

### JUDSON

28: Gospel Singing@Old New Hope

### STEWART

2: M-Night @ Hurricane Creek BC, 7pm  
16: Prayer Coordinator Mtg., 9 am

### SBC and TBC

2: Baptist Women's World Day of Prayer  
9:TBC Pastors Conference  
10-11: TBC Annual Meeting  
@ West Jackson Baptist Church, Jackson  
30 – Dec. 6: Pray for International Mission/Lottie  
Moon Christmas Offering

## December

### JUDSON

11: Christmas Banquet @Camp Lake Benson,7 pm  
31: New Years Eve Service @ Missionary Ridge  
31: New Years Eve Service @ Old New Hope  
8 pm – Morning, Breakfast Served

### STEWART

5: Christmas Banquet, Big Rock BC, 12 noon  
12: Shop-a-roma @ Nursing Home  
14: Prayer Coordinators Mtg, 9am

### TRUETT

3: Christmas Banquet, FBC, McEwen, 6:30 pm  
SBC and TBC

Nov. 30-Dec. 6: Prayer for International Mis  
sion/Lottie Moon Christmas Offering

**THE ASSOCIATIONS  
2008 ANNUAL BUDGET REPORT**

	<b>07-08 BUDGET</b>	<b>EXPENSES THIS YEAR</b>	<b>PROPOSED 08-09 BUDGET</b>
1 DOM Salary & Allowances	\$ 46,560.00	\$ 46,560.00	\$ 48,000.00
2 DOM expense reimb.	22,200.00	22,226.08	24,000.00
3 DOM Insurance	8,140.00	8,132.49	8,676.00
4 TBC Supplement for DOM	12,084.00	12,084.00	12,084.00
5 Support Salary & Expenses	15,600.00	15,600.00	18,000.00
6 Office Expense	3,000.00	2,364.80	4,200.00
7 Liability Insurance	276.00	-	300.00
8 DOM Retirement	9,000.00	4,800.00	9,000.00
9 DOM Medical IRA	2,668.32	2,668.32	2,700.00
10 Staff Christmas Gift	1,650.00	1,650.00	1,650.00
11 Staff Mission Expenses			6,000.00
12 Annual Meeting	300.00	200.00	300.00
13 Miscellaneous	60.00	-	60.00
14 Reimbursed Expense	<u>-</u>	<u>950.71</u>	<u>-</u>
<b>TOTALS</b>	<b>\$ 121,538.32</b>	<b>\$ 117,236.40</b>	<b>\$ 134,970.00</b>

**RECEIPTS**

JUDSON ASSOCIATION	\$ 26,043.50	\$ 15,467.00
STEWART CO. ASSOCIATION	30,877.00	34,614.00
TRUETT ASSOCIATION	40,800.00	52,800.00
JUDSON TBC SUPPORT	-	12,000.00
STEWART TBC SUPPORT	20,558.10	21,085.20
OTHER INCOME	<u>1,652.42</u>	<u>-</u>
<b>TOTAL RECEIPTS</b>	<b>\$ 119,931.02</b>	<b>\$ 135,966.20</b>

**ENDING BALANCE**    **\$ 17,093.27**



**LINK UP COVENANT BETWEEN**  
**JUDSON BAPTIST ASSOCIATION,**  
**STEWART CO. BAPTIST ASSOCIATION**  
**AND**  
**TRUETT BAPTIST ASSOCIATION**

**\_We, Judson Baptist Association, Stewart Baptist Association and Truett Baptist Association (hereafter called “The Associations”)** covenant to link-up together to reach the lost in our area through cooperation, maximizing resources, minimizing meetings and empowering decision-makers to impact the Kingdom of God.

**\_We, The Associations, covenant** to jointly fund a Director of Missions (hereafter called “DOM”) and staff through individual and joint budgets with all funds for DOM and staff administered through the Truett Baptist Association Treasurer.

**\_We, the Associations, covenant** to maintain an advisory committee consisting of the moderator of each association and one member from each association elected by each Executive Board to coordinate between the individual Executive Boards, the DOM, the Tennessee Baptist Convention (TBC) and the North American Mission Board (NAMB).

**\_We, the Associations, covenant** to work through the Advisory Committee to establish a job description for the DOM and staff, monitor performance, access financial, physical and spiritual needs of the DOM and staff.

**\_We, the Associations, covenant** to establish an Area Program Committee to work with the DOM to coordinate all joint meetings and training. The Area Program Committee shall consist of two members from each association selected by the Nominating Committee of each association and elected at the Annual Business Meeting of each association. The initial Area Program Committee shall be elected by the Executive Board’s of each association.

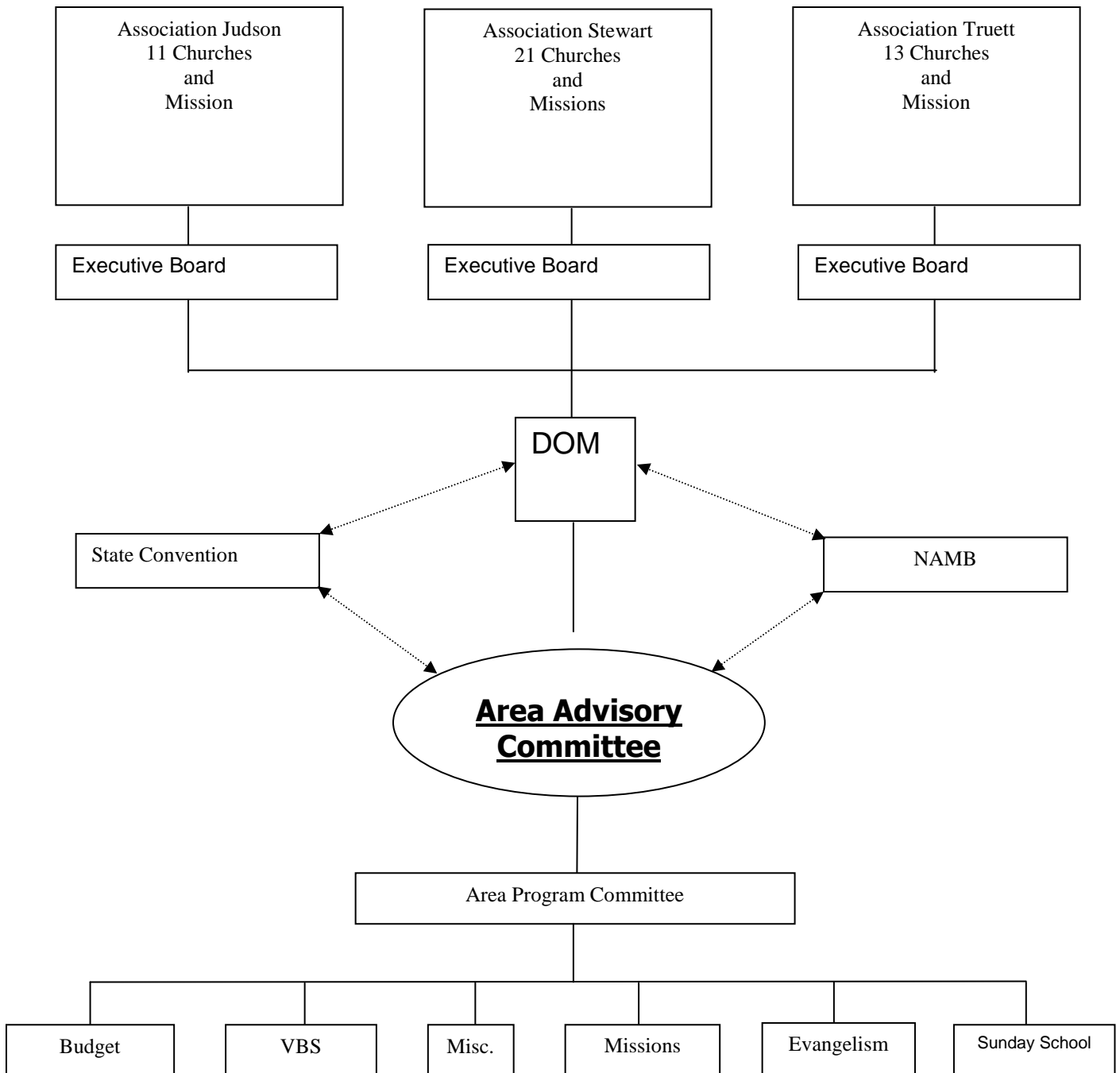
**\_We, the Associations, covenant** to have joint training, conferences, clinics, workshops, etc. for Vacation Bible School, WMU, Brotherhood, Missions, Evangelism, Sunday School and Budget, with DOM determining additional training needs in specific geographical areas.

**\_We, the Associations, covenant** to strive to within two years have a joint Annual Meeting for TBC/SBC reports and Link-up business with separate Annual Business Meetings for each Association.

## Strength Through Link-Up

**"...a threefold cord is not quickly broken."**

*Ecclesiastes 4:12*



This model allows for maximizing of resources, minimizing of meetings, and empowering decision-makers to impact the Kingdom of God.

# **WORKING AGREEMENT BETWEEN THE ASSOCIATIONS AND THE ADMINISTRATIVE ASSISTANCE**

**POSITION TITLE:** Administrative Assistance to the Director of Missions will be the official title.

**BASIC FUNCTION:** Provide leadership in the work of the Associations in the interest of strengthening the cooperative Baptist witness throughout the area.

## **I. QUALIFICATIONS:**

1. Personal dedication and consistent Christian living.
2. A sense of call to mission service.
3. Adequate educational preparation and/or experience.
4. Thorough knowledge of the work of a Southern Baptist Church.
5. Knowledge of Association work from personal experience as a DOM or as a participating pastor or other Church leader.
6. Reasonable knowledge of Southern Baptist denominational life and willingness to continue to learn.
7. Ability to relate effectively to Pastors and Churches of our area.

## **II. RESPONSIBILITIES:**

1. Work with the DOM to enhance the ministry of the associations.
2. Serve in a secretary role such as writing letters and contacting associational leaders.
3. Attend at least one associational meeting per month and the annual meetings. And to attend associational events in the absence of the DOM.
4. If and when an office is established in Judson or Truett to spend two half days in the office.
5. Publish newsletter(s) of the Association(s). The newsletter should contain news of interest, highlights of Executive Board action, treasurer's report, upcoming dates of Association activities, and other information and inspiration from the churches and association.
6. Provide counsel and help as reasonably requested by Pastors and Churches under the directions of the DOM.
7. Assist in stewardship development in order to under gird the work of the Associations and encourage growth in the support of mission causes through the Cooperative Program.
8. Assist in maintaining a Biblical evangelism concern in the Associations.
9. Serve as contact person in the Associations relaying quickly news of interest to churches by use of a monthly newsletter, reports to the Executive Board, or other communication as considered appropriate by the DOM.

A report of activities and concerns will be made at each Executive Board meeting (written or personal) and an annual report will be presented to the Association Clerks for inclusion in the "Book of Reports" for the annual meeting(s).

## **VI. SUPERVISION**

1. You will work under the supervision of the DOM.
2. The Advisory Committee will serve to assist the DOM in all matters pertaining to terms of employment and this agreement.

The Associations Executive Boards will direct the Advisory committee which will be the final authority pertaining to all matters of the agreement.

## **WORKING AGREEMENT BETWEEN THE ASSOCIATIONS AND ASSOCIATION DIRECTOR OF MISSIONS**

- I. **POSITION TITLE:** Association Director of Missions will be the official title, hereinafter called DOM of the Judson Baptist Association, Stewart County Baptist Association, Truett Baptist Association, hereinafter called the Associations.
- II. **BASIC FUNCTION:** Provide leadership in the work of the Associations in the interest of strengthening the cooperative Baptist witness throughout the area.
- III. **QUALIFICATIONS:**
1. Personal dedication and consistent Christian living.
  2. A sense of call to mission service.
  3. Adequate educational preparation.
  4. Thorough knowledge of the work of a Southern Baptist Church.
  5. Knowledge of Association work from personal experience as a DOM or as a participating pastor or other Church leader.
  6. Reasonable knowledge of Southern Baptist denominational life and willingness to continue to learn.
  7. Ability to relate effectively to Pastors and Churches of our area.
- IV. **RESPONSIBILITIES:**
1. Work with Advisory Committee to assess staff performance, financial, physical and spiritual needs of DOM and staff and Associations.
  2. Work with Area Program Committee, Association leaders and other committees in planning and conducting activities designed to strengthen the churches according to their needs, and to maintain effective mission ministries in the area.
  3. Lead in planning and coordination of calendar(s) of events for the Associations. To be presented each year to the annual meeting business session and printed in the minutes of the annual meeting.
  4. Lead in training Associational organizational leaders and committees.
  5. Publish monthly newsletter(s) of the Association(s). The newsletter should contain news of interest, highlights of Executive Board action, treasurer's report, upcoming dates of Association activities, and other information and inspiration at the discretion of the DOM.
  6. Provide counsel and help as reasonably requested by Pastors and Churches.
  7. Assist in stewardship development in order to under gird the work of the Associations and encourage growth in the support of mission causes through the Cooperative Program.
  8. Assist in maintaining a Biblical evangelism concern in the Associations.
  9. Serve as denominational contact person in the Associations relaying quickly news of interest to churches by use of a monthly newsletter, reports to the Executive Board, or other communication as considered appropriate by the DOM.
  10. A report of DOM activities and concerns will be made at each Executive Board meeting and an annual report will be presented by the DOM to the Association Clerks for inclusion in the "Book of Reports" for the annual meeting(s). The DOM will report regularly to the Missions Department of the TBC.
  11. The DOM will demonstrate true commitment to the purpose of Associations.

### **V. CALL**

1. The call and employment of the DOM will be approved by the Association Executive Boards. The Advisory Committee will serve as search committee when a vacancy of the

DOM or Staff positions occurs and will recommend a nominee for the positions to the Executive Boards.

2. The call of the DOM of the Associations is a indefinite one. The DOM will give the Advisory Committee thirty (30) days notice if resignation is desired; and the Advisory Committee will give the DOM sixty (60) days notice if the DOM's resignation is called for.
3. The amount of salary and allowances, will be worked out and presented for approval annually. It is suggested that the Advisory Committee and the Budget and Finance Committees work together when negotiating a pay package with the DOM.
4. Four (4) weeks per year will be allowed, off the field, for revivals, world mission conferences and other such activities. Considerations of the Associational calendar(s) is suggested when such activities are scheduled by the DOM.
5. The DOM will be allowed two weeks paid vacation each year, starting on the one year employment anniversary, with three weeks after five years of service. Vacation time cannot accumulate one year to the next, and payment will not be made for time not taken. Consideration of Associations activities is suggested in the scheduling of vacation time by the DOM.
6. One day of sick leave with pay shall accumulate for each month of service to a total of ninety (90) days. Sick leave is intended for use by the DOM in case of his illness or that of his immediate family that requires his attention or assistance, including funerals. Sick leave will be forfeited at the time of the DOM's resignations, or dismissal. The Associations will not make payment of accumulated sick leave.
7. The DOM shall be entitled to receive and keep honorariums from revivals and from supply preaching when the church normally would provide honorarium.
8. The work schedule may vary from week to week as need arises in the Associations and Churches.
9. Due to the size of the Associations and the rural setting of most of our Churches this agreement does not propose to regulate how many times the DOM can supply the pulpit, occasionally or successively in each Church, however, it is not intended that the DOM will serve any Church as interim Pastor, but rather assist as requested by the Church in securing pulpit supply so that DOM time and attention can be equitably shared with other churches and Associational responsibilities. It is suggested that the DOM compile and maintain a current list of licensed and ordained ministers, and lay speakers in the Associations that are available for supply work.
10. The employment of the DOM shall be considered full time.
11. The Associational treasurer for Truett Association will be the payroll officer and the DOM will report to the treasurer when vacation time and sick leave is used so a record of leave may be maintained.

#### **VI. SUPERVISION**

1. The DOM will be basically "self supervised".
2. The Advisory Committee will serve to assist the DOM in all matters pertaining to terms of employment and this agreement.
3. The Associations Executive Boards will direct the Advisory committee which will be the final authority pertaining to all matters of the agreement.

#### **VII. MISCELLANEOUS:**

1. All other working agreements which have been made between the Associations and any DOM are null and void.
2. This agreement shall be recorded in the Association minutes and may be amended as necessary by the Advisory Committee and recommended to the Executive Boards or in the annual meetings. Two months notice should be given before amendments are made. The DOM will be informed in writing of any proposed amendments two months before action is taken.

**ASSOCIATIONAL DIRECTOR OF MISSIONS**  
**REPORT 2007-2008**

Miles Travels.....	28,392
Messages Preached.....	125
Revivals Held.....	6
Revivals attended within the associations.....	35
Associational Mtgs. / Committee Mtgs. attended.....	161
Attended Land Between the Lakes Area Campground Mtgs...	4
Associational Executive Board meetings attended.....	11
Ministerial meetings attended.....	10
Good Samaritans Meeting attended.....	40
State and S.B.C. meetings.....	35
Annual Associational Meetings Judson, Stewart Co. and Truett Tenn. Baptist Convention Attended SBC Served as Chaplain at Campgrounds, 4 weeks Participated in 3 Ordination services Participated in One Church Constitution Services Attended Staff Sharing Conference for 3 days Attended Associational Leadership Conference Area Wide Crusade planning and attendance in Judson and Stewart Worked with the New Missions Pastor Interviews for strategy planning Mission Trips – El Salvador, Kenya and Iowa	

William Lee Gray, DOM

## Tennessee Missions and Ministry

We are living in a time of great challenge. Three of these challenges are:

- Reaching people drowning in the culture we live in for Christ.
- Calling out the called to be leaders in the church.
- Financing adequately for the mission mandate of taking the gospel to all people.

The Evangelism Team of the State Missions staff has been working on an evangelism strategy to call all Tennessee Baptists to be involved in reaching Tennessee with the Gospel. While the team began its journey toward this strategy over a year ago, we are excited to see how God was at work as the new Southern Baptist Convention strategy: “GPS – God’s Plan for Sharing” fits like a hand in a glove with the team’s strategy. This strategy will be shared at this year’s Annual Meeting of Tennessee Baptists at First Baptist Church, Hendersonville. In 2009, we are calling all Tennessee Baptists to unite together as we have never before in *Praying for the Harvest*.

At last year’s Annual Meeting, the Convention received a report from the Relational Strategic Study Committee. This report called for a greater emphasis on working with young leaders in our Convention. As we began to examine this situation by calling on our Church Staff Affinity Team to give some direction, they discovered a statistic that should call all of us to concern: Only 10% of Tennessee Baptist churches are pastored by someone less than 35 years of age. We plead for a diligent emphasis in *Calling out the Called* by present leadership. Furthermore, that those of us in leadership positions begin to find young leaders in order to mentor the next generation of vocational and lay leaders in our churches.

This year has brought financial challenges to us all and the support of missions is not immune. In the midst of all of this, the State Missions staff is very thankful for the continued support of the Cooperative Program and the record giving to the Golden Offering for Tennessee Missions. We exceeded the goal of \$1,640,000.

In order to strengthen the financial support of the local church and the Cooperative Program, we have launched a stewardship and Cooperative Program campaign, *Ten x Ten in Tennessee* - a call for every member to give at least a tithe, and for every church to give at least 10 percent through the Cooperative Program. This campaign is being conducted through our associational ministers over the next three years. Be looking for this associational ministry to come to your area in the next three years, and please be involved prayerfully for this endeavor.

A final word is that with the end of this year, we will be closing our partnership with Rio de Janeiro. Over the 10 years of the partnership, 5,000+ volunteers have served. Thank you to all. As a result, we will begin a new partnership with West Africa. Prior to the Convention, we will host a West Africa Summit at First Baptist Church, Hendersonville, on November 5–7. For details, go to [www.gowestafrica.org](http://www.gowestafrica.org).

**James Porch, Executive Director-Treasurer**

## Tennessee Baptist Foundation

Seventy years and still going strong! Your Tennessee Baptist Foundation has been serving Tennessee Baptists in the areas of fund management and estate planning since its inception in 1938. Across those years numbers of churches, associations and institutions have placed their building funds, endowment funds and other special funds with the Foundation. Baptists from across the state have turned to the Foundation for assistance with their personal estate planning. The Foundation has been pleased to invest in several Tennessee Baptist churches through its Church Building Loan program. Grants have been awarded to a number of qualified first-time ministries and projects across the state. We are grateful to God for the opportunity to serve Him and Tennessee Baptists through the ministry of the Tennessee Baptist Foundation.

Your Tennessee Baptist Foundation offers the following services to Tennessee Baptists:

- Presenting informational Christian estate-planning seminars for churches and church-related groups**
- Working with individuals, helping them develop distinctively Christian personal estate plans**
- Consulting with individuals on the preparation of their Wills and Powers of Attorney**
- Assisting individuals in their establishment of various Charitable Trusts**
- Serving as Trustee of trusts and funds committed to its care**
- Providing investment services to Tennessee Baptist churches and institutions**
- Serving as executor of estates, upon request, in which a Baptist cause(s) is a beneficiary**
- Offering construction loans/permanent financing to Tennessee Baptist churches/associations**
- Providing grants for qualifying new ministries and projects**

### **Highlights of the Foundation's stewardship this past year include:**

- Approximately 1,000 funds under management**
- \$131,557,708 under management and administered In Trust**
- 276 educational grants and scholarships totaling \$190,400 awarded for 2008-2009 (\$3,471,425 since 1987)**
- \$27,117 distributed as Special Project Grants to four new ministry projects**
- \$416,962 distributed to the Cooperative Program**
- \$1,032,630 to individual beneficiaries of charitable trusts**
- \$3,301,951 to other Baptist causes**

Please do not hesitate to contact us when your Tennessee Baptist Foundation can be of service to your association, churches or any of your members.

**W.L. (Bo) Childs, Jr.**, President-Treasurer  
**H. Garrison (Gary) Coltharp**, Executive Vice President



## **Tennessee Baptist Children's Homes**

In early 1891, God planted a vision in the heart of a lady named Georgia Eastman. Mrs. Eastman, a resident of Nashville and a member of Nashville's First Baptist Church became burdened by the plight of the growing number of orphans in the Nashville area. Thus began the journey of obedience that has led for more than 117 years to today's Tennessee Baptist Children's Homes ministry.

Since our founding, Tennessee Baptist Children's Homes has been loving, reaching and teaching children and families in crisis without accepting government funding. We are able to continue this commitment because of the faithful support of Tennessee Baptists. You respond through the Cooperative Program and through the Mother's Day Offering and we are faithful to use these funds to bring hope and healing to Tennessee's children.

We covet your prayers for the children in our care and the staff that ministers to them each day. Children experience security, stability and have many wonderful opportunities for personal and spiritual growth. Families are reunited; boys and girls, men and women are led to a personal relationship with Jesus Christ. Your prayers make a difference!

We encourage your church to visit one of the seven locations of TBCH and become involved. There are many volunteer opportunities and we extend an invitation to you to experience first hand the joy of working at one of the local campus locations.

Thank you for your gifts and prayers, the eternal difference this makes in the lives of the children and families we serve, and the trust you have placed in us.

**Bryant Millsaps, President-Treasurer**

## **Tennessee Baptist Adult Homes**

Your Adult Homes ministry gratefully acknowledges God's leadership and provision through Tennessee Baptist churches and their prayerful support through Cooperative Program gifts. We are further blessed by the Father's Day Offering for TBAH. At the time of this writing the 2008 offering is ahead of last year. We are praying that the goal of \$250,000 is reached.

In what has become a most challenging health care environment, Baptist Health Care Center in Lenoir City received only one deficiency in its annual on-site survey by the state—an achievement almost unheard of these days. And, the Assisted Living Center there received a deficiency-free survey. In addition to these good reports, it was a joy on June 28<sup>th</sup> to celebrate the Open House of the two model independent living homes at Williams Ferry Pointe adjacent to Baptist Health Care Center. A total of 60 homes will be built. Now that a building moratorium imposed on Lenoir City has been lifted, site work on the major part of the campus should begin by the end of the year. Property in Scotts Hill was sold this year and further research is being conducted for developing a new property in Humboldt.

All six of the group homes for developmentally disabled adults remain full. A wellness program for the Middle Tennessee homes funded through a grant from Baptist Healing Trust (the foundation established by the sale of Baptist Hospital in Nashville) is helping improve the health and quality of life of the residents through an exercise regimen and attention to diet and medication. We are looking for funding to provide a similar program for the homes in East Tennessee.

Special Friends Camp, funded through the Golden Offering, was indeed "special" this year. We were blessed to have a total of 279 campers enrolled at the two weeks of camp. A bittersweet part of camp this year was to recognize Joy Schleifer's twenty-fifth anniversary of service as camp director and to acknowledge this would be her last year serving in that capacity. She was given a quilt made of camp T-shirts from prior years as a token of appreciation.

This ministry to senior adults and developmentally disabled adults would not be possible without God's blessing and His people's support. Thank you, Tennessee Baptists, for all you do in Christ's name.

**C. Kenny Cooper, President-Treasurer**