

Riggins Law Firm

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Message from Danialle Riggins

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The Riggins's Law Firm , P.A wants you to be informed about your rights. I, Attorney Danialle Riggins will zealously represent you to protect your rights. I handle employment cases, personal injury, Social Security disability, family law and criminal cases.

I have handled hundreds of cases and I welcome the honor of handling yours. We truly appreciate you here at the Riggins Law Firm, PA..

-Danialle Riggins

“Because People Matter...”

Interesting Case: Reverse Gender Discrimination

When there are 3 job openings and a man fills the first position, it's an uphill battle for another man to prove his gender is the reason why he was not selected for 1 of the other 2 positions. That's the task Gore faces in this case. Although he is convinced only unjust reasons could explain Indiana's refusal to hire him, he needs more than his own conviction. When a third position became available the woman who got the job had a Master's degree, Gore didn't. There was nothing suspicious about the University's decision not to hire him. It's evidence like this that you must look at before deciding to take a case to trial.

Go to the following website for more information on the case.

[http:// cases.justia.com/us-court-of-appeals/F3/416/590/480855](http://cases.justia.com/us-court-of-appeals/F3/416/590/480855)

Q & A Section

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Q: Should I file a case against my employer now or should I wait until after I have quit?

A: YOU SHOULD FILE A CLAIM AS SOON AS THE ALLEGED VIOLATION HAS OCCURRED. There are time limits that will bar you from filing any claims for overtime and unpaid wages. Under Federal FLSA, you can file a claim against your employer in the time period of 2 years from the violation

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Q: I have shared custody with my children, but I want to move to another state. What do I do?

A: If you are going to move with your children more than 50 miles away from your primary residence, you must get a written agreement from the other parent. You also should obtain a court order allowing the relocation.

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“Sock-It-to-Me” Cake

Want to Sock it to someone real good, but afraid of the consequences that may occur from it? Well, just bake them a Sock-It-to-Me Cake to really give them a “punch”!!

Take 2 Tbls. of the cake mix and mix with the cinnamon, brown sugar, and pecans; set aside. In large bowl, blend cake mix, sour cream, oil, water, eggs, and sugar. Beat on high speed for 2 minutes. Pour 2/3 of batter into greased and floured Bundt pan. Sprinkle the cinnamon sugar mixture in the center of this and spread remaining batter evenly over this. Bake at 375° for 45-55 minutes. Cool in pan for 25 minutes.

Remove from pan.

To make glaze: Blend powdered sugar and milk together to make a glaze. Drizzle over cake.

Ingredients:

- 1 box yellow cake mix
- 1 cup sour cream
- 1/3 cup oil
- 2 tsp. ground cinnamon
- 2 Tbls. brown sugar
- 1 cup chopped pecans
- 1/4 cup sugar
- 1 cup powdered sugar
- 2 Tbls milk
- 4 eggs
- 1/4 cup water

Lets Have Fun With The Law!

This Word Search is not only to help you pass the time, but it also includes some legal terms that, depending on the type of case you're in, will be helpful for you to know.

r p p e l t t e a e a t l r w g
e t a r t s i g a m a w l p i s
w r o c a e g t e o s a b e r t
o a b c b t l t r b e s b e r t
l i a b i l i t y p e a b t l n
b s d l n s u b p o e n a o l o
e t a g o r b a m i p c d p a i
l c p g u d w p t e o t e m t t
t n e m y l p m e l l i w - t a
s a o l e e n e a d a o m r u i
i i e b r t g p t i n n g t b d
h a i a o i n i g i l l t y e e
w a p i l p a o p n t a t h r m
s s c b e e s i c m a i n t p e
t m o a b a i r a n o o o u t m
o i p n b e u i b n a s s n a t

abrogate/ To annul or repeal a law or pass legislation that contradicts the prior law

rebuttal/ Evidence introduced to counter, disprove or contradict the opposition's evidence

case/ Short for a cause of action, lawsuit, or the right to sue

mediation/ Attempt to settle a legal dispute through participation of a third party

liability/ Legal responsibility for one's acts or omissions

obligee/ Person receiving child support

under oath in court

sanction/penalty imposed by a judge on a party for violation of a court rule

subpoena/ A court order requiring an individual to talk

magistrate/ A generic term for any judge of a court

petition/ A formal request that the court take some action; a complaint.

appeal/ A request to the higher court for review of the lower court's decision and reversal of the judgment

contempt/ Failure to follow a court order

whistle blower/ Worker who reports criminal acts of employer to proper authorities

expungement/ Erases record of your arrest and charges filed against you if found not guilty

at-will employment/ Type of employment relationship in which there is no contractual agreement and either party may end the employment relationship at any time, for any reason or for no reason at all.

ADA/ Abbreviation for the civil rights law which makes it unlawful

to discriminate employment against a qualified individual with a disability

CONTACT US!

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WE'RE ON THE WEB!!
WWW.RIGGINSLAWFIRM.COM

As an attorney, Danialle Riggins has fought for the disabled and the injured since 2005. Her motivation comes from the experiences she has had as an employee herself and the injustice that occurred due to her age and lack of knowledge. She now wants everyone to know that you do not have to be taken advantage of — she wants to teach you and protect your rights.

*Changes to the COBRA Law**

Under the COBRA rules there are situations in which a group health plan may stop making COBRA continuation coverage available earlier than usually permitted.

The law provides federal funding for eligible workers to receive a 65% subsidy toward continuation of health insurance purchased under terms of the COBRA (Consolidated Omnibus Budget Reconciliation Act). The subsidy is limited to workers laid off between Sept. 1, 2008 and the end of 2009. An income threshold will limit the subsidy for some high-earners. Under COBRA, the employee or family member may qualify to keep their health plan benefits for a set period of time, depending on the reason for losing the health coverage.